



Bosco Integrated
Development Society

2023 - 2024

ANNUAL REPORT

Enabling Dreams, Building Futures



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WHO WE ARE

BIDS' Vision, Mission, Core Values & Goals



BIDS as an Integrated Development Society

BIDS as an Integrated Development Society is dedicated to the holistic empowerment of women, youth, children and farmers through targeted initiatives in education, livelihood development and social welfare. It supports women through self-help groups, skill trainings, and awareness programs, enabling financial independence and social empowerment.

Youth benefit from vocational trainings, business expos, entrepreneurs' hub development programme, Industrial visit, internship with local workshops, financial literacy programmes, capacity building and placement services. Children received educational support through community school programme, awareness of the children's rights and regular school teachers training. Farmers are assisted with modern agricultural techniques and sustainable farming practices to enhance productivity and income.

Vision

BIDS dreams of creating a society in which people of all backgrounds enjoy equal opportunities to progress and become self-reliant, self-sustaining and child friendly. It dreams of a vision in which everyone, particularly the youth, actively participates in building a just, equal and harmonious society.

Core Values

- Faith in God and Self
- Mutual Trust
- Respect for Human Dignity
- Collaboration
- Honesty
- Industriousness
- Peace, Harmony
- Equity and Equality

Mission

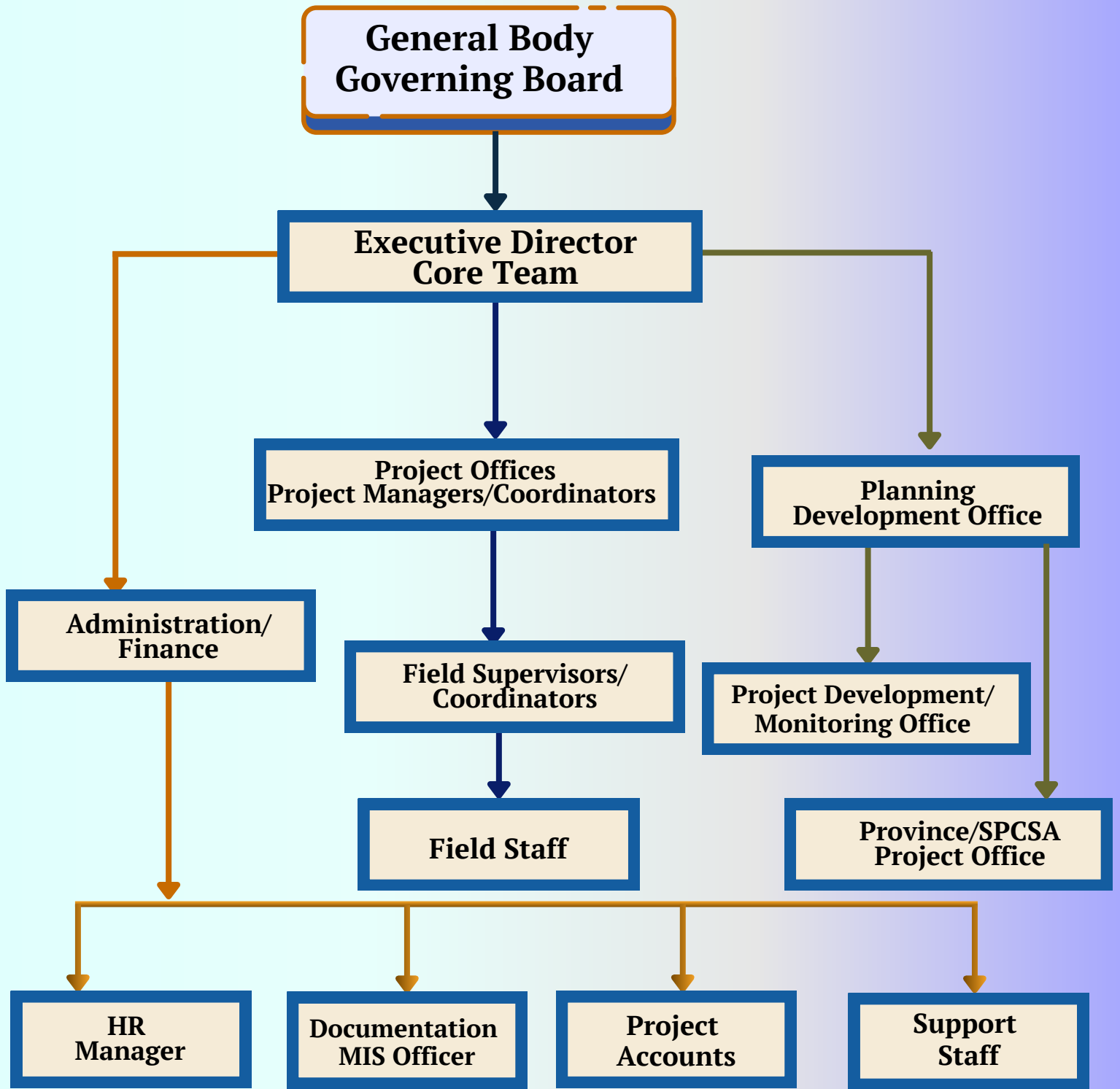
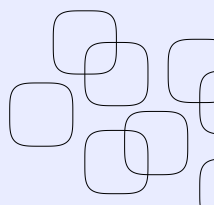
To enable members of the society to become change agents by raising awareness, building capacity, developing skills, promoting entrepreneurship, lobbying for social change and fostering mutual respect, participation and cooperation.

Goals

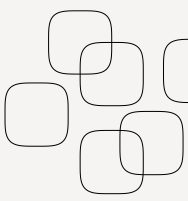
- Lobbying the rights of the underprivileged
- Youth Development
- Employment Generation
- Ecology, Natural
- Self-Help and Resource Management



ORGANIZATIONAL STRUCTURE



OUR APPROACH & FOCUS AREAS



Our Presence in Villages

1,428

Spread Across

23 Districts, in 4 States:
Meghalaya, Assam, Tripura
and Mizoram

Working with

812

Households
Through SHGs

5,348

Youth

2659

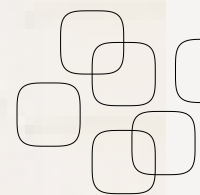
Children

200

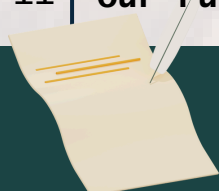
Households
Farmers Helped



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MESSAGE FROM THE EXECUTIVE DIRECTOR



Dear Friends,

As we reflect on the year 2023-24, we take pride in the progress Bosco Integrated Development Society (BIDS) has made in empowering communities. Our work continues to support women, youth, children and farmers through education, skill development, and social welfare programs.

This year has been significant for us. The Child Friendly Shillong Initiative expanded its outreach, helping children understand their rights and responsibilities. The Community Schools & Children's Parliament provided education and leadership opportunities for underprivileged children. The Technical Vocational & Educational Training (TVET) project equipped youth with skills for employment and self-sufficiency. Our NRLM initiatives in Mawlai and Mawpat strengthened women's self-help groups, promoting financial independence. Additionally, the Tribal Development Fund (TDF) initiative in Laskein Block supported farmers in improving agricultural productivity and income.

With the conclusion of the Community Schools & Children's Parliament, BIDS is now launching a new initiative—Strengthening Quality Education in Lower Primary Schools. This program aims to improve learning quality, train teachers, and provide student

support to reduce school dropouts. It marks the next phase of our commitment to ensuring a strong educational foundation for children.

These achievements have been possible due to the dedication of our project managers and coordinators and other staff, volunteers and community leaders. We sincerely thank our donors, partners, and government agencies for their continued support in making these initiatives successful.

We are especially grateful to the Hon'ble Chief Minister of Meghalaya for his contribution for our organization's building construction. His contribution has strengthened our infrastructure, enabling us to expand our services and reach more communities in need. His commitment to social development has been invaluable in driving positive change.

Looking ahead, BIDS remains committed to improving its impact by building staff capacity, strengthening financial and administrative systems and expanding outreach efforts. We will continue working towards sustainable development and long-term community transformation.

As we move forward, let us remain dedicated to bridging dreams and building futures. Together, we can create a more equitable and empowered society for all.

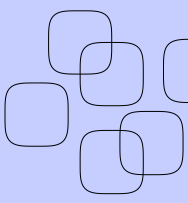
May God bless you all and thank you.

Fr. Genesisus Wanniang SDB

**Executive Director
Bosco Integrated Development Society**



ANNUAL REPORT 2023-24



INTRODUCTION

From its inception, Bosco Integrated Development Society (BIDS) has been actively engaged in activities of nation building through human capital development, Rural Development and social empowerment and economic growth. It has also larger aim of contributing to the Sustainable Development Goals (SDG) through poverty reduction (SDG 1) Zero hunger (SDG2), Child rights, health and wellbeing (SDG 3), Quality education (SDG 4), Gender Equality (SDG 5), Decent work and Economic growth (SDG 8), and Reduction of inequalities (SDG 12).

Like other years, the Year 2023-24 was a busy year of project intervention for BIDS. BIDS implemented 8 projects that were in hand at the same time strengthening its organizational capacity and its ties with the funding partners. One project namely, the Community School and Children's Parliament was closed and in its place a new project Strengthening Quality of Education in Lower Primary Schools was started. The Childline (renamed as Child-helpline) was taken over by the Government to be directly implemented by Social Welfare Department. The projects and activities have been thematically grouped under Child rights and welfare, Skills development, Women Empowerment and Sustainable livelihood promotion.





CHILDREN'S RIGHTS & WELFARE

BIDS, in partnership with ChildAid Network, implemented two projects: the Community Schools and Children's Parliament and the Rilang Educational and Aftercare Program. Additionally, in collaboration with Don Bosco Mondo, BIDS runs the Child-Friendly Shillong initiative. These projects aim to support underprivileged school children and promote awareness of children's rights and safety in villages across East Khasi Hills, Eastern West Khasi Hills, and East Jaintia Hills Districts.

With the conclusion of the Community Schools and Children's Parliament project in 2023, a new initiative, Strengthening Quality Education in Lower Primary Schools, was introduced in January 2024. This project aims to improve the quality of education in lower primary schools, particularly in rural areas of Eastern West Khasi Hills and East Jaintia Hills Districts.

Community Schools & Children's Parliament



- Children Mainstreamed - 19
- Children trained in Children Parliament - 240
- Children trained in Learning gap - 440
- Community school Kitchen Garden - 23
- Formed Children Parliaments -15
- Regular schoolteachers trained - 16
- Facilitators trained- 46
- Children were trained in different components (Financial Literacy, Communication tools, Child Rights & POCSO) -1330

The Community Schools and Children's Parliament (CS&CP) project, funded by Childaid Network, Germany, provides education and empowerment opportunities for underprivileged and dropout children aged 6-25 in East Jaintia Hills (EJHD) and Eastern West Khasi Hills District (EWKHD), Meghalaya.

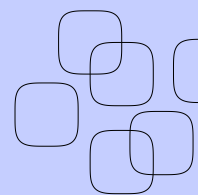
This initiative focuses on reducing dropout rates, enhancing literacy and academic support, and raising awareness of children's rights.

Key strategies include community engagement, government collaboration, and structured learning interventions.

In 2023-24, the project achieved significant milestones, including mainstreaming dropout students, implementing kitchen gardens, organizing exposure trips, talent shows, and educational exhibitions, and introducing child rights communication tools in 46 schools.



MAJOR ACTIVITIES



Bridging Course

Implemented in both Eastern West and East Jaintia Hills Districts, the Bridging Course targeted children aged 7-11 who had dropped out or never enrolled in school. The goal is to reintegrate these children into regular schools within six months. In 2023, 138 children enrolled, with 15 successfully mainstreamed into regular schools after completing the course, which involves one hour of daily instruction.



Training on Teaching at the Right Level (TaRL)

A training session for trainers on Teaching at the Right Level (TaRL) was held from April 19-21, 2023, at Bosco Reach Out, Guwahati. Conducted by Pratham Education Foundation experts, the training aimed at developing trainers' skills in enhancing foundational literacy and numeracy through engaging and creative methods. This program prepares trainees to become effective educators in their communities.

Learning Gap Course

The Learning Gap Course addresses academic deficiencies, helping students catch up with peers. In 2023, 440 students enrolled across 25 centers, with 400 students successfully promoted. This initiative operates in 12 centers in East Jaintia Hills (EJH) and 13 centers in Eastern West Khasi Hills (EWK), targeting students who need extra support to improve their academic performance.

EDUCATION FEST WEEK

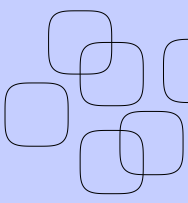
Mainstreamed Students

During the reporting period, 4 students from community schools transitioned to regular schools, from whom 3 were from Eastern West Khasi Hills (EWKH) and 1 from East Jaintia Hills (EJH) districts. All are under 14 years old. This achievement was facilitated through follow-ups, home visits, and collaboration with the Village Education Committee (VEC), parents, and community members.

Sponsored by



Strengthening Quality Education in Lower Primary School



BIDS had intervention in promoting literacy and preventing dropout since the year 2013 during which it became aware the phenomena in large-scale school dropout at primary level, one of the main reasons of this being the poor-quality education in rural schools. To address this problem, in the year 2015 BIDS felt the need initiate a programme which was not possible. This became a reality when the Child-Aid Network initiated a dialogue on replace the community school and children’s parliament project to replace with intervention to address the quality of education in schools and the project was prepared and approved in December 2023.

The implementation of the project started in the second week of January 2024 with selection of 48 villages (16 schools in Eastern West Khasi Hills and 32 schools in East Jaintia Hills district and selection of one school in each of these villages both government and government aided schools. To do that a meeting was organized with village head of each of these villages and meeting with school management committees of these villages to enter into an agreement for intervention in the schools. Educational facilitators were appointed in each of these schools to take forward the interventions and activities in these schools. Base line survey was started as well as a baseline ASER Test was also conducted with children in each of these schools. An orientation programme and Training were held for the staff as well as for educational facilitators and the activities in the schools moved forward and smoothly.

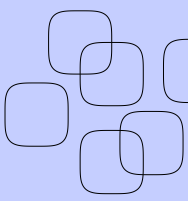
The awareness and animation programmes and creative activities undertaken in the village brought life in the schools and there was visible improvement in the behaviour of the children especially in learning the lessons, giving an indication of the possible good impact of this project in these children.



“Focusing on the quality of education and to create opportunities for students to achieve their holistic development.”



Strengthening Quality Education in Lower Primary Schools



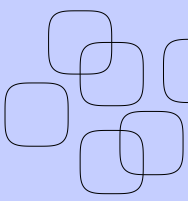
Highlights of Activities

The activities that were completed before the close of the fiscal year March 2023 were the following:

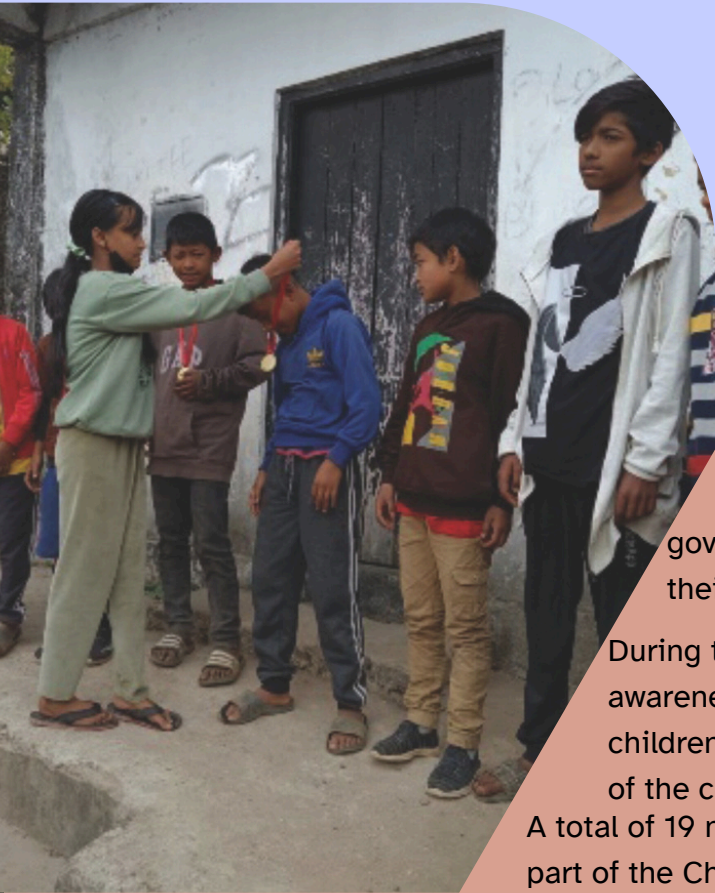
- > Identification of villages and schools
- > Meeting with village heads and the school management committees of the selected schools
- > Selection and appointment of staff, especially of Educational Facilitators of each school
- > Conducting baseline surveys and baseline ASER tests to assess student performance.
- > Orientation and training of staff and facilitators
- > Initiating project activities in schools including awareness and creative programs

These activities stirred immediate impact in the school environment particularly in children's learning behaviour bringing the alive the hope of strengthening the quality of education in lower primary schools in the districts.





Child Friendly Shillong



- **Formed Children's Clubs = 331**
- **Members = 1329**

Child Friendly Shillong

Aims to make Shillong a safe, friendly, and comfortable city for children.

While aiming to make children aware of their rights, on the other hand the duty bearers, namely the police, the government offices, the city planners were to be reminded of their duties to make Shillong a safe city for children.

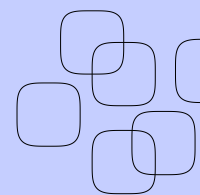
During the years 2023-2024, 1506 Children participated in various awareness sessions and meetings that were organized to make the children as well as the duty bearers and parents aware of the rights of the children.

A total of 19 new groups were formed with a total of 419 children becoming part of the Child Rights clubs.

A total of 210 Children from eight different Child Rights clubs were actively engaged in various activities such as holding rallies on road safety for children, awareness and campaign for drug-free communities, awareness on the rights of a child and on safe and unsafe touch to other children. They also raised their voices in schools and communities for a safer environment for children.



MAJOR ACTIVITIES



Creative activities

Children's clubs across various communities undertook impactful initiatives to promote social awareness, environmental sustainability and child rights.

The Childline Wings club led a community cleaning drive and an extempore speech competition on child rights, fostering advocacy among young minds. Dongkamon United Children's Club engaged children in a mini-games event, promoting teamwork and creativity.

Tylli Lang Child Rights Club organized a rally advocating for wise voting, while Lumshyiap Combine Children's Club conducted a cleaning drive to encourage civic responsibility.

Gandhi Buniyadi Child Rights Club raised awareness on the dangers of tobacco through a theatrical play, educating the community on healthier choices. The Lumshyiap Combine Children's Club also took the initiative to celebrate World Environment Day by planting saplings and promoting environmental cleanliness.

Clear Spring Child Rights Club focused on child protection, using posters and storytelling to emphasize safeguarding children from abuse. Through these activities, children demonstrated leadership, responsibility and a commitment to creating a positive impact in their communities.



Campaigns

Several campaigns were held to raise awareness about child protection and rights. In May 2023, the "Who can protect me? I and We" campaign launched with speeches and performances. A youth-led flash mob and play on child sexual abuse took place at Iewmawlong in June. In July had career guidance sessions in Nongpathaw and Nongmensong and at Kynjat Phutbol focused on positive parenting. Shillong Secondary School's campaign on drug abuse was held in August and in October, the Durga Puja campaign in Laban Harisabha reached over 200 people to promote child rights.





Caring Community Group

The Caring Community Group (CCG) were formed under the project comprising of active youth, leaders and community members who organized several activities to promote community engagement and awareness.

In July 2023, a cleaning drive at Nongpathaw involved 20 children and 7 CCG members, focusing on cleanliness and youth leadership. Meetings were held with women's groups in Nongpathaw and SHGs at Nongmensong to discuss forming a CCG, with ideas like self-defence awareness for children.

A total of 151 youths participated in child protection sessions, while a campaign at Ananda Marga School taught children about good and bad touch. Additionally, IIPS and MLCU students led the children on a road safety campaign, focusing on helmet use and zebra crossings.



Awareness & Workshop Activities

In March 2023, a **World Water Day** Session at St. Edmund's College engaged 44 students in water conservation efforts. A **Workshop for Teachers** in November 2023 focused on counselling for stressed children. A **Consultative Meet with 63 Headmen** were organized to discuss children's issues and solutions in their communities.

Workshops for Police Personnel and Anganwadi Workers provided training on creating child-friendly environments and understanding child mental health.

Lastly, a **Parent Workshop** in Nongmensong village educated 37 parents on legal protection for children, including the POCSO Act, and encouraged dialogue on child protection. These initiatives aimed to foster awareness and build support networks for child welfare.

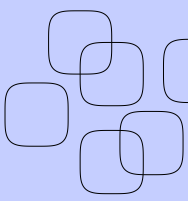


Training sessions to enhance their leadership and communication skills

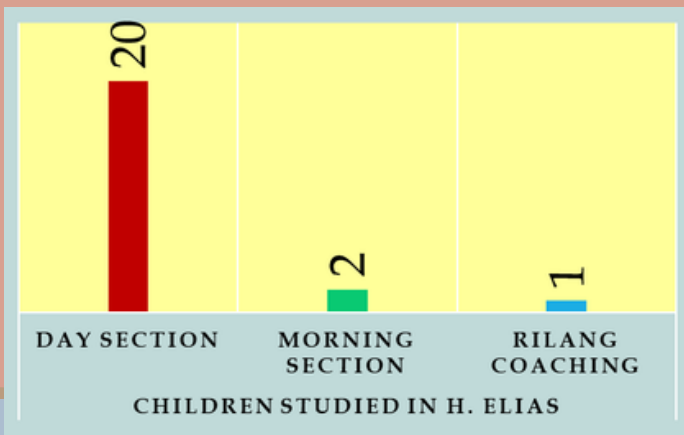
The Child Rights Club leaders underwent three training sessions to enhance their leadership and communication skills.

The first session, led by Mr. Wanskhemlang Marbaniang, focused on leadership qualities and goal setting, with activities like defining leadership traits and watching a related movie. On May 27, a second session for 8 leaders included teamwork exercises, highlighting collaboration and communication. The third session, on September 16 at Don Bosco Technical School, focused on communication skills with activities like "Chinese Whisper" and storytelling, helping the children practice clear communication while discussing local issues.





Rilang Educational Programme



A Home for the betterment and development of the children – at – risk since 2010. It provides these children with a good educational programme whereby these children are sent to private schools in order to attain quality education. The Home ensures that all of the children are given an opportunity to develop into socially conscious independent intellectuals who can financially support themselves.



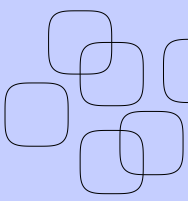
Types of children

- 1.Orphans
- 2.Children with chronically ill parents and
- 3.Children living in unsuitable domestic environments.



Status of the Children

- Present No of Children in RCH = 23
- Total No of Children Restored/Reunite back to family (2010-2024) = 256



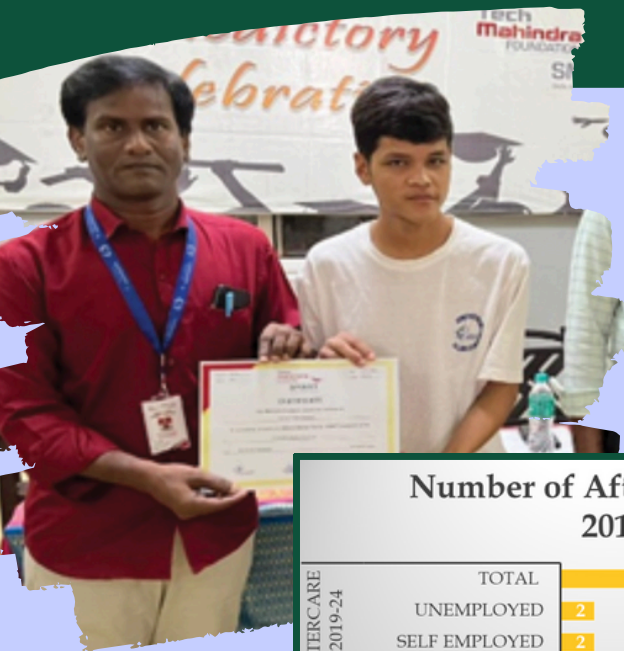
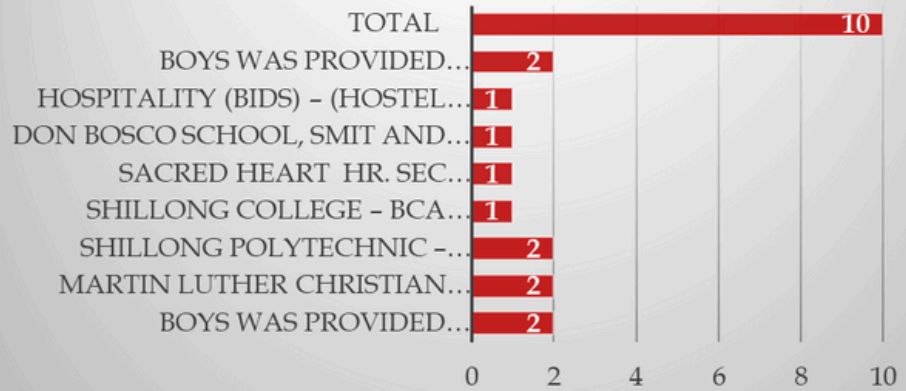
Rilang Aftercare Programme

Aftercare programme was initiated in the year 2019.

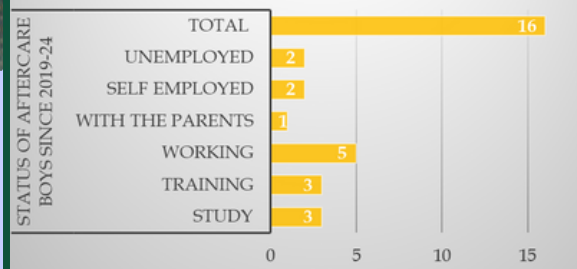
It is a preparatory and rehabilitative mechanism to support and guide the children who have left Rilang Children’s Home or who are going to leave the Home after they have attained the age of 18 years passing the minor age as per the Government.

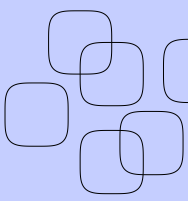
These young boys still need handholding support in terms of financial and non-financial support so that they can reintegrate and contribute to the society and live life of their own.

Number of Aftercare at present - 2024



Number of Aftercare Restored 2019-24





SKILL DEVELOPMENT

BIDS empowers marginalized youth through Technical Vocational and Educational Training (TVET) project supported by BMZ, Germany and the ChildAid Network. By providing industry-relevant skills and hands-on training, BIDS enhances employability and entrepreneurship opportunities. Through collaboration with government and industry partners, BIDS bridges the gap between education and employment and ensuring sustainable livelihood.



14630

Youth sensitized

5348

Youth Trained

722

Youth Placed job

811

Self-employed

Technical Vocational & Educational Training

BIDS, through its Technical Vocational & Educational Training (TVET) project, helps rural youth in Meghalaya, Assam, and Tripura gain skills for employment and self-sufficiency. The Bosco Entrepreneurs Hub is an essential part of TVET, supporting job placements and entrepreneurship to ensure a successful start to their careers.

By combining skill training, job placement, and entrepreneurship development,

TVET creates clear career opportunities through job fairs, recruitment drives, and business startup, helping youth build sustainable livelihoods and contribute to economic growth in Northeast India.



Project Major Activities & Achievements



Mobilization of rural youth for skill training

Youth has been sensitized across different villages in three states (Meghalaya, Barack Valley of Assam and Tripura), increasing awareness about vocational skill training, job placement, and self-employment opportunities provided by Don Bosco Vocational Training (DBVT) centers. This outreach effort, conducted by the Community Outreach staff of the TVET project, has helped young people in these regions learn about the various career pathways available through the six DBVT centers in Northeast India.

Training of rural unemployed and school's dropout youths

Young people have been enrolled and trained under the TVET project across various job roles. A total of 65 different courses have been conducted across six centers, with 291 training batches successfully completed. Additionally, more than 450 youth have undergone upskilling courses.

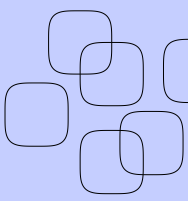
Job Placement of Trainees

Youth trained at the six DBVT centers have been successfully placed in various job roles through Bosco Entrepreneurs Hub in well-known companies across Northeast India and beyond.

Some of the companies we have partnered with for job placement support include Absolut Barbeque, Choice Canning Company, Kay Bouvet Engineering Limited, Knowledge acts Qubitos Technologies Private Limited, Hotel Centre Point, Sundaram Clayton Limited (TVS), Vone India Services Private Limited, Barbeque Nation, Mindlabz Media Tech Private Limited, Mcrown Hotel, Meghavi Wellness Spa, Oliva Skin & Hair Clinic, R3 Naturals, Sagarika Resort, Sahana Manpower Consultancy, Sangvi Brands Limited, Tattva Spa, Uno Minda Limited, Kitex Garments Limited, Sayaji Hotels Morbi, The City Crown, Bilaspur, Hotel Lake Shilloi, Shahi Exports Private Limited, and many more.



Project Major Activities & Achievements



Campus Recruitment & Mini- Job Fair

TVET through Bosco Entrepreneurs Hub has conducted over 60 campus-based recruitment drives to help trainees secure jobs. In addition to campus interviews, motivational sessions, career guidance, and counseling programs have been organized across various centers with the support of external experts and employers. These initiatives have benefited thousands of trainees.

Self-employment of youth trainees

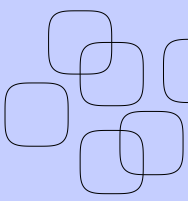
Trained youth from various job roles have successfully started their own small enterprises, becoming self-employed with the guidance and support of the Entrepreneurs Hub at BIDS, Shillong.

These enterprises span multiple sectors, including Apparel - Sewing Machine Operator/Tailoring, Street Food Vending, Bakery, Automobile Workshops, Mobile Phone Repairing, Fast Food Restaurants, Electrical Work, Welding, and more.

Forward linkage for start-ups of young entrepreneurs in the region

Under the initiative of Bosco Entrepreneurs Hub, TVET project has built strong networks and collaborations to support and empower young people. Several organizations and institutions have closely worked with BIDS, including IIE Guwahati, Jorhat Hub, DOERS, NEST, SELCO Foundation, NEDFI, SBI, SIDBI, SIRD, MARGDARSHI, KVIC, RSETI, and Small Finance Bank of India.





WOMEN EMPOWERMENT

BIDS empowers women by addressing of their issues and rights through Family Counselling Centre, livelihood promotion and institutional development through collaboration with MSRLS. Under NRLM, it strengthens financial independence via SHGs, skill training, and credit access, enabling self-reliance. The Family Counselling Centre (FCC) addresses domestic violence and family disputes, providing counselling, mediation, and legal aid. By integrating economic empowerment with social well-being, BIDS fosters resilience, security, and stronger communities.

Family Counselling Centre

The **Family Counselling Centre (FCC)** addresses the decline in family structure and values exacerbated by rising rates of separation and domestic violence. Historically seen as a private matter, domestic violence is now recognized as a social issue due to increased reporting and its impact on families and children.



Major Activities

Case Management

During the year Centre has registered 128 new cases, successfully resolving 71 of them. Ongoing follow-up and monitoring are being conducted for 37 cases.

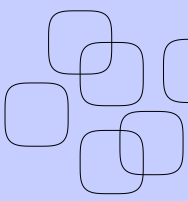
- Number of households covered: 48
- Person counselled: 123
- New cases Registered : 128
- Successfully resolving : 71

Economic Support

Under the Domestic Violence Act 2005, the Centre has assisted 6 women in securing maintenance from their spouses. This support has significantly helped these women manage economic challenges and improve their ability to provide for their children.



Major Activities



Counselling & Mediation

The Centre offers counselling to victims of domestic violence and individuals facing family disputes. It also works to resolve marital discord through mutual understanding, contributing to healthier family dynamics.

Networking Efforts

The Counsellors engaged with women's groups, ASHA workers, and Anganwadi workers to inform them about FCC services and encourage referrals for counselling assistance.



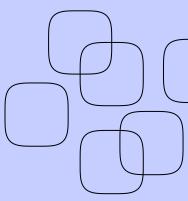
Organizational Visits

FCC Counsellors undertook visits to various organizations to raise awareness about the Family Counselling Centre (FCC) and its services.

They visited Community Health Centres (CHC) in Mawiong and Primary Health Centres (PHC) in Pomlum village. Additionally, they toured several Anganwadi centres, including Malki, Lawsohtun, Nongrah, Mawlynrei, Mawprem, Umpling, Smit, Nongkrem, and Madanryting.

The Counsellors also engaged with the Northeastern Regional Domestic Workers Movement and the Meghalaya Hindu Mission. The goal of these visits was to publicize the Centre's work and inform stakeholders about the services available, ensuring that more people are aware of and can benefit from the support offered by the FCC.





NATIONAL RURAL LIVELIHOOD MISSION (NRLM) - MAWLAI

BIDS through NRLM - Mawlai is committed to empowering women of rural communities under Mawlai C&RD Block. It focused on social and economic upliftment and works closely with Self-Help Groups (SHGs), Village Organizations, and local stakeholders to enhance financial literacy, livelihood opportunities, health awareness, and community mobilization.

During 2023-24, BIDS NRLM Mawlai undertook various initiatives, including skill development trainings, financial assistance programs, health and nutrition awareness campaigns and social mobilization efforts. By fostering self-reliance and community participation, these efforts contributed to sustainable development and improved livelihoods for women and marginalized groups in the region.

Villages covered = 17

Households Covered = 750

Village Organizations = 2

Self Help Groups = 78



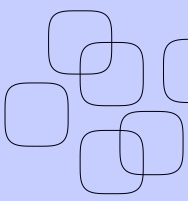
Major Activities

Training for Community Gender Health Activist cadres

In April 2023, BIDS NRLM BMMU Mawlai held a training session for Community Gender Health Activists, focusing on children's growth and monitoring systems. Partnering with the Child Development Project Officer (CDPO) and Local Supervisors from Mawlai, the training equipped participants with skills to use growth monitoring tools and reports.



Major Activities



Social Mobilization Campaign

In May 2023, BIDS NRLM BMMU Mawlai launched a vibrant Social Mobilization Campaign to enrol every household in Self-Help Groups (SHGs) across Mawtarwar, Mawkyntroh, and Mawsiatkhnam. The goal was to achieve 100% saturation in these villages, ensuring everyone could benefit from SHG membership. The campaign saw active participation from a range of stakeholders, including DCIC and NFSA representatives, and key figures like Mrs. D. Lyngdoh, the Block Development Officer of Mawlai C&RD Block and Mr. T.R. Mallai, the BIDS Administrator.

Soap-making training

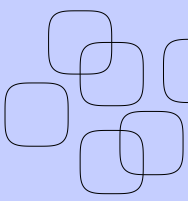
In October 2023, BIDS NRLM BMMU Mawlai C & R D Block, in partnership with Aid De Action, held a soap-making training at the Mawsiatkhnam Community Hall. Tailored for Self-Help Group (SHG) members from Nongkohlew and Mawsiatkhnam villages, the session saw around 30 participants.

They were guided through the entire soap-making process, from ingredient selection to production techniques, as well as packaging and marketing. The training aimed to equip participants with the skills to launch a small-scale soap business, providing a potential new income source.

Credit Camp

In September 2023, BIDS NRLM BMMU Mawlai C & R D Block hosted a Credit Camp in Mawtarwar and Motsyiar villages, in collaboration with the Branch Manager of Meghalaya Rural Bank from Mawdatbaki. The camp aimed to help Self-Help Groups (SHGs) secure bank loans by providing clear guidance on the application process and the benefits of credit. Participants also received valuable insights on the importance of bank linkages for effective financial management and growth. Additionally, the camp covered various insurance options, emphasizing their role in protecting investments and ensuring financial stability. The initiative sought to boost financial literacy and support SHGs in achieving better financial security.





NATIONAL RURAL LIVELIHOOD MISSION (NRLM) - MAWPAT

BIDS through NRLM at Mawpat Block, aims to reduce rural poverty by organizing economically disadvantaged women and equipping them with the necessary skills and resources for sustainable livelihoods and financial independence.

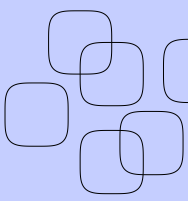
Throughout 2023-24, NRLM-Mawpat has worked extensively in 237 households, providing capacity-building training, financial literacy programs, and livelihood promotion activities. The project focuses on SHG formation and management, ensuring that women acquire bookkeeping, leadership, and entrepreneurship skills to enhance their self-reliance. Additionally, the initiative promotes Village Organizations (VOs) to federate SHGs, enabling collective decision-making and access to government schemes and financial services.

Villages covered = 15
 Households Covered = 237
 Village Organizations = 3
 Self Help Groups = 37

Highlights of Activities

- ▶ Training on SHG Concept Seeding Programme.
- ▶ Training on Basic and Detail Book Keeping to SHG Bookkeepers
- ▶ SHG Membership Training
- ▶ Training on CLF formation & CLF formation
- ▶ Activities include Grading, SHG/VO Audit, FLC Camps, and MCP
- ▶ Village Poverty Reduction Plan (VPRP) Training
- ▶ Financial services include transactions, payments, savings, credit, and insurance
- ▶ LokOS Training for NRLM staff and Community Mobilizers





COMMUNITY LIVELIHOOD & SUSTAINABILITY

BIDS is dedicated to empowering farmers through sustainable agriculture, livelihood promotion, and climate resilience. Under the Tribal Development Fund (TDF) initiative supported by NABARD, BIDS implements the Kpersoh Project in Laskein Block, focusing on horticulture-based farming, intercropping, and income generation to uplift farmers' socio-economic conditions.

Tribal Development Fund

BIDS actively engaged in community-driven development initiatives, particularly focusing on empowering tribal farmers through sustainable agricultural practices, under the Tribal Development Fund (TDF) initiative supported by NABARD.

Through this initiative, BIDS' Kpersoh Project, aims to uplift farmers in the Laskein Block by enhancing their socio-economic conditions through horticulture-based farming and livelihood promotion activities. It also focuses on mitigating the effects of climate change by promoting orchard-based farming, intercropping, and income-generating activities.

Key interventions include training farmers in horticulture techniques, organic farming, post-harvest management, and entrepreneurial skills, along with efforts to improve water sanitation, promote smokeless chulhas, and mobilize government schemes.

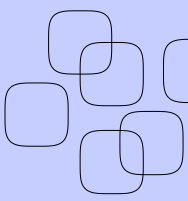


Cumulative Achievements

- Minimum 60% of the household increase their income through horticulture farm and cultivation of intercrops.
- 200 economically poor households from 8 villages of Laskein Block establish their horticulture farm
- 200 women have improved socio-economic status in the household and community
- 100% of the farming households increase production fruits, spices and vegetables at least by 30% in horticultural farm
- 200 acres of 200 farmers are brought under horticultural crops
- 200 farmers enhance their skills in horticulture farming.



Major Activities



Capacity Building

In collaboration with the Health Department, the Kpersoh Project organized a workshop on “Capacity Building of Village Health and Sanitation Committees” at Madan Pohkseh. The event, attended by 27 participants, focused on educating farmers about the importance of health and hygiene.



Samplings Distribution

In July 2023, the project received 760 Khasi mandarin saplings from the Horticulture Department and distributed them to 19 new beneficiaries in Iooksi and Saphai. By August, 56 Assam lemon saplings were given to 19 beneficiaries in these areas, with staff noting their healthy growth.



Marketing Linkages & Entrepreneurship Programmes

In June 2023, a marketing and linkages training in Saphai, led by Mr. Optimist Sdor (Basin), included 28 participants such as the village headman and a NABARD representative. This session aimed to enhance farmers’ product promotion skills. In July, separate training sessions on marketing and entrepreneurial skills, each with 30 beneficiaries, focused on boosting business capabilities. By September, additional training in Khonshnong and Nongrynkoh continued this effort, including coverage of government schemes.

Similar programs were held in Madan Pohkseh in October. In December 2023, Rural Entrepreneurship Development Programs in Iongkasaro and Iawthymme helped 22 beneficiaries with business expansion and product promotion, with further sessions in Lakadong and Saphai in February 2024. In March 2024, a Smokeless Chulhas training in Nongryngkoh taught 11 beneficiaries to build efficient stoves, while another session there improved entrepreneurial skills for 13 participants, enhancing their business and decision-making abilities.

Field Visits

Field visits under the Kpersoh Project in 2023-24 assessed wadi maintenance, beneficiary progress, and orchard health across villages. Key highlights included active cleaning efforts, income from Khasi mandarin and pineapple sales (50-60% of beneficiaries), and support through sprayers and medicines to enhance sustainability.





SUCCESS STORIES

Back to School

Education is a fundamental right, yet many children are deprived of it. Through Child Friendly Shillong (CFS) sessions, members of BIDS Kyntonmassar Child Rights Club (CRC) learned about the Right to Education and discussed it in their meetings.

A 16-year-old girl shared that she had dropped out to work as a domestic helper.

Determined to help, the CRC members approached the Headman, who intervened by speaking with her family and the SSA school management. With his support, she was successfully enrolled in Class VII, giving her a second chance at education.

Empowering Youth for Community Development

In Lumkshaid, Shillong, two Child Rights Clubs have become independent, now fully managed by the Caring Community Group and local youths. While Child Friendly Shillong provides occasional support, the youths actively engage with children through sports meets, cleaning drives, and awareness sessions.

They also organize outings to reduce children's screen time and conduct counselling sessions to help them reflect, identify problems, and develop problem-solving skills. The youth of Lumkshaid remain committed to supporting and empowering children in their community.

Children Leading Road Safety Change

In Lum-Shyiap, Shillong, frequent accidents due to bad roads and reckless driving endangered residents, especially children. Despite concerns, no action was taken until the Combine Lum-Shyiap Child Rights Club raised awareness through a road rally.

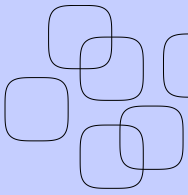
After identifying accident-prone areas, they approached the village headman, who directed the Public Works Department to take action. Within weeks, roads were repaired, and speed breakers were installed, making the locality safer.

The community praised the children's efforts, proving that young voices can drive real change.

“The Mind is Everything What You Think You Become”

Michael (name changed), from Narwan, East Jaintia Hills, faced hardships after losing both parents, forcing him to drop out in 2016 to support his siblings. The Community School and Children Parliament Project by Bosco Integrated Development Society gave him a second chance at education.





SUCCESS STORIES

“The Mind is Everything What You Think You Become”

With hard work, he improved academically and in 2017, cleared the Meghalaya Police Battalion (MLP) exams, joining in October 2018. Now serving in Tura, Garo Hills, he supports his family while excelling in football and marathon races. Grateful for the opportunity, he inspires other underprivileged children to overcome obstacles with determination.



“Education Gave Me Hope When I Had None”

Teilang Kharsyntiew (name changed), from Mawphaniew, Mairang, faced hardships due to epilepsy and a disability affecting his left hand. Struggling with limited opportunities, he lived in despair while supporting his family.

Through the Community School and Children Parliament Project, he received educational support, boosting his confidence. Over four years, he learned to read, write, and manage finances, helping him work as an umbrella repairman during the rainy season to support his mother and sisters.

Despite his challenges, he remains eager to learn, currently progressing in Grade B. Grateful for the opportunity, he credits the Community School for transforming his life.



“Strive for the Best”

Priya Dkhar (Name changed), from Rangad Village, Meghalaya, lost her father at 13 and had to drop out in 2018 to work as a domestic helper. Her employer, recognizing her determination, enrolled her in the community school in 2019.

Excelling academically, she ranked Grade A in the ASER test, enabling her to join Le Shnong Upper Primary School in 2021. Despite starting Class VI mid-year, she worked hard, securing first rank in Class VIII and advancing to Class IX.

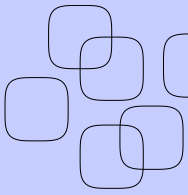
Praised for her brilliance, Priya credits the community school for giving her a second chance at education and a brighter future.



Balakmen Lyngdoh

Balakmen (name changed), a member of Lawei SHG, Nongmensong, joined on October 29, 2021, after facing domestic violence and financial struggles. Forced to leave her job and raise her children alone, she struggled with emotional, mental, and financial hardships.





SUCCESS STORIES

»»» Balakmen Lyngdoh

Through an SHG home visit, she learned about the group's support and joined alongside 9 others. Taking her first loan, she started mushroom cultivation after training at Bellefonte, Lumshyiap, earning a steady income. She also trained in Macrame purse making, now earning Rs. 1,500 per month, with hopes of increasing her earnings.

Her participation in International Women's Day showcased her growth from struggle to empowerment.

Balakmen's journey highlights the transformative power of SHGs, helping women gain financial independence, skills, and resilience for a brighter future.



Skillful SHG, Nongmensong

Formed on March 23, 2021, Skillful SHG is a group of talented women specializing in handicrafts, particularly dry flower making. The SHG provided them with a platform to enhance their skills, access financial support, and develop entrepreneurship.

Their participation in Melas and Fairs expanded their market reach, leading to prestigious awards like the Best State 1st Rank Award in Tripura (2022) and the Best Craft Award

at the 36th Surajkund International Craft Mela (2023). Through skill, collaboration, and support, Skillful SHG has empowered women economically and socially, proving the transformative power of self-help groups in the handicraft industry.

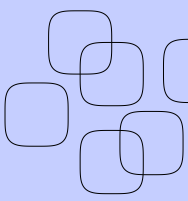
Kyrshanlang SHG, Mawlong

Formed in 2020 with 10 members, Kyrshanlang SHG received NRLM training and financial support. In 2022, they launched Bokashi Integrated Farming under the Social Welfare Department, engaging in poultry, mushroom cultivation, and vegetable nurseries.

Their first poultry batch earned Rs. 29,548, followed by Rs. 17,660 in the second. Now, they plan to expand poultry and egg supply. Their success highlights the power of training, collaboration, and self-sufficiency in sustainable livelihoods.



Beneficiaries Speak !!!



Ms. Mercyjoy Syiemlieh

"I am deeply thankful to BIDS for this opportunity. Opening my tailoring shop has been a dream fulfilled, giving me the chance to showcase my creativity while serving my community with custom-made clothing and alteration services. The support and appreciation from my customers have been truly uplifting. The greatest joy comes from seeing their happiness and satisfaction when they wear my designs."

Mr. Mebanrilancy Nongrum

"Starting my Xerox shop has been a truly rewarding experience. It has given me the opportunity to support my community by offering essential services right in the heart of the village. The warm response and encouragement from my fellow villagers have been incredible. Now, they no longer need to travel long distances for their Xerox needs, and I am sincerely grateful to BIDS for enabling me to make a meaningful impact in their daily lives."

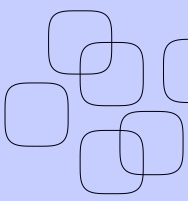


Ms. Nicky Merry Dhar

"The baking training I received through BIDS - TVET development program at Don Bosco Technical School played a crucial role in turning my dream into reality. I gained valuable knowledge not only in the art and science of baking but also in the fundamentals of running a business. From crafting delicious recipes to understanding customer preferences and managing finances, the training equipped me with a well-rounded skill set."



Beneficiaries Speak !!!



Ms. Wandahunshisha Lyngkhoi



"I am truly grateful to BIDS for providing me with professional training and support. This opportunity has empowered me to pursue my passion for baking and contribute meaningfully to my community. I encourage my fellow young people to chase their dreams and make the most of such opportunities. With dedication, hard work, and the right support, anything is possible."

Mr. Pynhun Dkha

"Being a supervisor at Tattva Spa has been an immensely fulfilling experience. I have the privilege of guiding a skilled team and ensuring that our clients receive top-quality service. The appreciation and satisfaction expressed by our clients are a true reflection of our team's dedication and hard work. Thanks to BIDS for this opportunity."

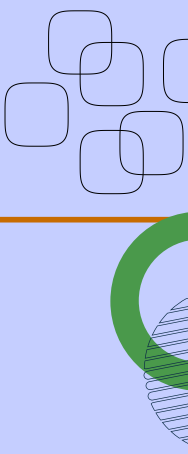


Ms. Obalaribiang Khongwir

"I am truly thankful for the professional training I received with the support of BIDS. This opportunity has empowered me to pursue my passion and work toward my career goals. I encourage others to chase their dreams and make the most of such opportunities. With dedication, perseverance, and the right support, anything is possible."



ACHIEVEMENTS AT GLANCE 2023-24



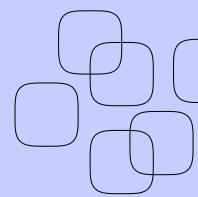
During the last one-year BIDS has made some progress in the area of its interventions. Some of the achievements are:

- ◆ Preparing Flood Relief Service for Barack Valley, Silchar.
- ◆ Completion of 1st Phase Migrant Service at destination and starting of its 2nd Phase at the source for migrant poor youth.
- ◆ Child Friendly Shillong has reached out its services in the city and linked with other partners and achieved 21 Child Rights Clubs, Caring Community Groups - 8, successfully formed the Civil Society Forum, trained Child Rights Club leaders - 3, Facilitators - 2, creative activities by children and youth -18, conducted surveys, campaigns and annual convention; and Workshops with Parents, Media and businesses - 3; Teachers, Police, Anganwadi and Ashas.



- ◆ Starting of new wing of Office Building for BIDS.
- ◆ Completion of 1st Phase of NRLM at Mawlai and Mawpat.
- ◆ Purchasing of Office and Training Equipment and Production Unit Equipment for the 6 Technical centres.
- ◆ Completion of the two floors building at Bosco Pnar.
- ◆ Development and printing of Technical Curriculum for 6 DB centres.
- ◆ Strengthening PDO in BIDS.
- ◆ Establishment of Entrepreneurship Hub in BIDS.
- ◆ Revolving Fund for trainees to start up enterprises.





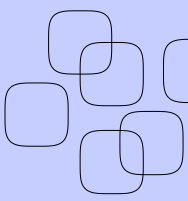
FOR THE YEAR ——— 2024-2025

BIDS has completed 11 years of service to the poor and marginalized children, youth and people of Meghalaya, Barrack Valley of Assam, Mizoram and Tripura. It wishes to strengthen the manpower – capacity building of staff, policies and financial system within the organization. Therefore, there are number of things that BIDS wishes to do in the coming year 2024-25. Some of these activities will be:

- 1 Capacity building of staff - Finance and Administration, project planning.
- 2 External Evaluation for BIDS' activities, projects, programs programs and system of functioning.
- 3 Completion of infrastructure and payment of the new wing of BIDS' Office.
- 4 Preparation of 3rd phase project for Migrant Service at source.
- 5 Preparation of Sustainable Agriculture for Better Income of rural people in Meghalaya and Tripura.
- 6 Preparation of project for Substance Abuse in the States of Meghalaya, Mizoram and Tripura.
- 7 Renewal of NRLM project.
- 8 Preparing and handing over of CHILDLINES – Shillong and Nongpoh to DCPUs.
- 9 BIDS will look for more collaboration with NABARD to reach out to poor and needy people in the region
- 10 Support for project in Tripura for strengthening skill development
- 11 SGP to be Lunched in January 2024

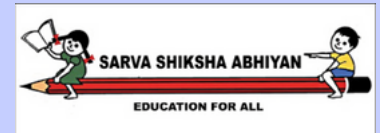


Our Partners



In Development

OUR FUNDING PARTNERS



Central Social Welfare Board (CSWB) & Meghalaya State Social Welfare Advisory Board (MSSWAB)

Directorate of Social Welfare & District Social Welfare, Government of Meghalaya



National Bank for Agriculture & Rural Development

National Rural Livelihood Mission



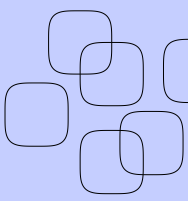
OUR COLLABORATORS



Indian Institute of Entrepreneurship



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In Development

PLACEMENT AND TRAINING PARTNERS



VIVANTA





ENABLING DREAMS,

Building Futures