

2025 - 2026

ANNUAL REPORT



**NURTURING
POTENTIAL,
SUSTAINING PROGRESS**



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Shillong - 793014

WHO WE ARE

BIDS'

Vision, Mission, Core Values & Goals

BIDS as an Integrated Development Society

Bosco Integrated Development Society (BIDS) is the official development agency of the Salesian (Don Bosco) Province of Shillong. Established on May 24, 2012 and registered as a society on 22 March 2013. With headquartered in Shillong, the organization's operational area spreads to Meghalaya, South Assam, Tripura and Mizoram. It dedicated to the holistic empowerment of rural and underprivileged communities, skilling and employment of youth, protection and advocacy for children, women and young at risk. BIDS works across diverse sectors, with targeted initiatives in education, livelihood development, rights of the underprivileged, agriculture, environment and climate change, through the medium of Self-help groups and farmers producers' groups, Cooperative Societies, SMCs, children's clubs and village governance institution.

Vision

BIDS dreams of creating a society in which people of all backgrounds enjoy equal opportunities to progress and become self-reliant, self-sustaining and child friendly. It dreams of a vision in which everyone, particularly the youth, actively participates in building a just, equal and harmonious society.

Core Values

- Faith in God and Self
- Mutual Trust
- Respect for Human Dignity
- Collaboration
- Honesty
- Industriousness
- Peace, Harmony
- Equity and Equality

Mission

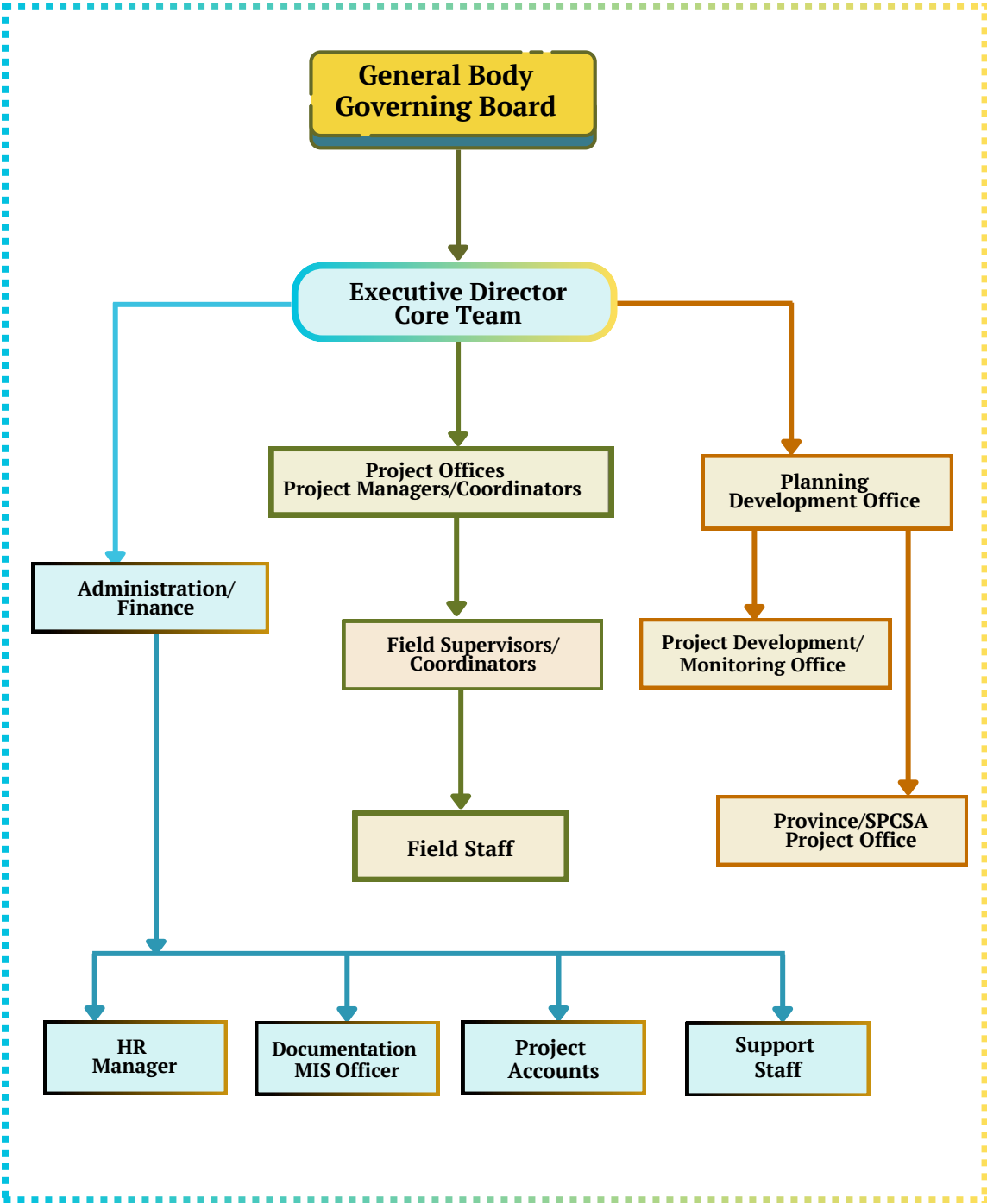
To enable members of the society to become change agents by raising awareness, building capacity, developing skills, promoting entrepreneurship, lobbying for social change and fostering mutual respect, participation and cooperation.

Goals

- Lobbying the rights of the underprivileged
- Youth Development
- Employment Generation
- Ecology, Natural
- Self-Help and Resource Management



ORGANIZATIONAL STRUCTURE



GOVERNING BODY MEMBERS



JOHN ZOSIAMA
PRESIDENT



ARCADIUS PUWEIN
VICE PRESIDENT



JAMES THYRNIANG
EXECUTIVE
DIRECTOR/SECRETARY



GENESIUS WANNIANG
TREASURER



CYRIL TIRKEY
MEMBER



MICHAEL MAKRI
MEMBER



LILY SOHTUN
MEMBER



Our approach & focus Areas

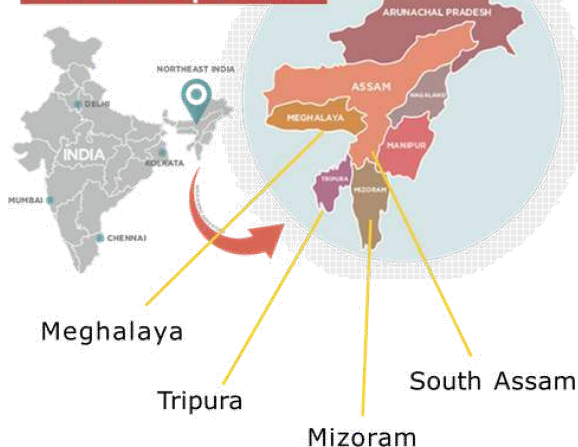
Our Presence in Villages

94

Working with

Schools	48
Children	2,768
Youths	1386
Women	1545
Men	378
Farmers	777

Areas of Operation



Organizational Reach and Impact

13,676 Total Direct Beneficiaries Reached

871 Youth Trained in Vocational Skills

154 Youth Placed in Jobs

113 SHGs Newly Formed

240 SHGs Supported through Financial Linkages

141 Counselling Beneficiaries Supported

560 Child Rights Sessions Conducted

1,386 Learning Gap Students Supported

242 Youth in Self-employment

7 Village Organizations Formed

1,554 Individuals covered through Insurance Schemes

1,624.44 Land under Sustainable Agriculture in hectares

159.4 Land Restored in hectares

8,720 Saplings Planted

372 Vermi-beds Established

722 Students Showing Learning Improvement



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EXECUTIVE DIRECTOR'S MESSAGE

**"A community is like a ship;
everyone ought to be prepared
to take the helm."**

- Henrik Ibsen



Dear Friends,

It gives me great pleasure to present the Annual Report of the Bosco Integrated Development Society (BIDS) for the year 2025-26. I extend my heartfelt gratitude to God, our development partners, government agencies, communities, staff, and volunteers who supported our mission of empowering the poor, women, youth, children and farmers through sustainable livelihoods, quality education, social well-being and environmental stewardship.

A major achievement this year was the Strengthening & Quality Education in LP Schools (SQELPS) programme, which improved learning outcomes through Teaching at the Right Level, school libraries and child rights awareness and successfully mainstreamed out-of-school children into formal education. Our Technical and Vocational Education and Training (TVET) initiatives drove youth empowerment, resulting in more than 240 youth-led self-employment ventures despite the conclusion of the BMZ-supported project.

Through the National Rural Livelihood Mission (NRLM) in Mawlai and Mawpat, we strengthened Self Help Groups and grassroots institutions, advancing financial inclusion, enterprise development, and women's leadership. The Small Grants Programme promoted sustainable agriculture and environmental conservation through agroforestry, vermicomposting and land tenure initiatives, while a unified marketing cooperative improved farmers' access to fair markets. Our Family Counselling Centre continued to provide essential psychosocial support addressing family relationships, mental health, substance abuse, and adolescent development.



We also faced challenges, including delays in fund releases, inadequate infrastructure, transportation difficulties in remote areas, climate-related impacts on agriculture, and limited livelihood opportunities for rural youth. These challenges strengthened our resolve to work more collaboratively with government departments, donor agencies, and civil society organizations. At the heart of our work is community ownership; we believe sustainable development is achieved when communities lead their own change and our efforts focus on strengthening local institutions and building capacities accordingly.

As we look ahead, BIDS remains committed to expanding its outreach, improving programme quality, and strengthening partnerships, placing people at the centre of dignified, sustainable development. I sincerely thank our donors, partners, government departments, communities, and dedicated staff whose support has made these achievements possible. May we continue building stronger communities where every person can live with dignity, hope, and purpose.

May God bless you all and thank you.

James Thyрниang
Executive Director
Bosco Integrated Development Society



INTRODUCTION

Bosco Integrated Development Society (BIDS) remains committed to promoting sustainable development, quality education, livelihood enhancement, community empowerment and social well-being among vulnerable and marginalized communities in Meghalaya. This year 2025–2026, BIDS implemented a range of development programmes focusing on education, vocational training rural livelihoods, women's empowerment, counselling services and sustainable agriculture. Through strong partnerships with government departments, donor agencies, community institutions, schools and local stakeholders, the organization continued to create opportunities that improve the quality of life and strengthen community resilience.

NURTURING POTENTIAL, SUSTAINING PROGRESS



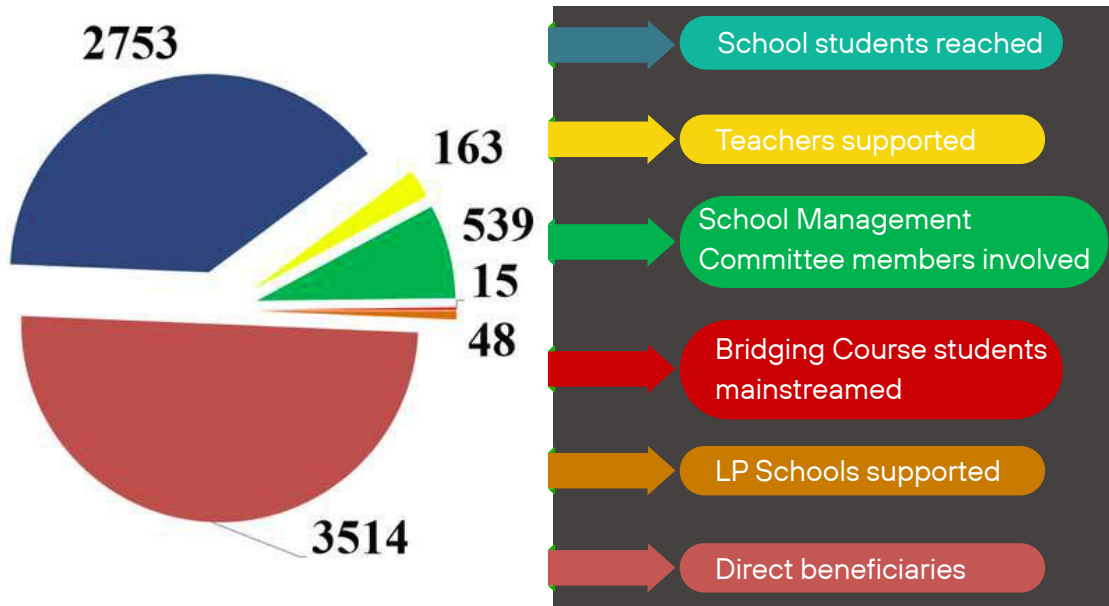
This Annual Report presents the major activities, achievements, challenges and impacts of the various programmes implemented during the year. The report highlights significant progress in improving educational outcomes, enhancing employability and entrepreneurship among youth, strengthening Self Help Groups and community institutions, promoting mental health and family well-being and supporting sustainable agricultural practices. These accomplishments reflect the collective efforts of beneficiaries, community leaders, staff members, partners, and supporters who have contributed towards achieving the vision of inclusive and sustainable development for all.



Strengthening & Quality Education in LP Schools (Sqelps)

PROGRAMME OVERVIEW

SQELPS continued its commitment to improving access to quality education and strengthening foundational learning among children across intervention schools. The programme focused on enhancing learning outcomes, building teachers' capacities, promoting child rights awareness, improving school systems, and encouraging community participation in educational development. Adopting a holistic approach, the programme implemented Teaching at the Right Level (TaRL), Learning Gap Courses, Bridging Courses for out-of-school children, Creative Group activities, school library strengthening initiatives, child rights awareness programmes, and capacity-building of School Management Committees (SMCs).



Through collaborative efforts involving schools, teachers, communities, and education stakeholders, the programme directly reached 3,514 beneficiaries, contributing to improved student engagement, strengthened teaching practices, and the creation of more inclusive and supportive learning environments.



Strengthening Teaching and Learning through Teaching at the Right Level (TaRL)

To improve classroom teaching practices and address varying learning levels among students, a four-day Teaching at the Right Level (TaRL) Training Programme was organized from 20th – 23rd May 2025 at RKM Hall, Nongshilliang, involving **52 teachers and Education Facilitators**.



The training emphasized learner-centred methodologies where students are grouped according to their actual learning levels rather than grade levels. Teachers received practical orientation on assessment methods, classroom activities and strategies for improving literacy and numeracy competencies.

Strengthening Reading Habits through School Library Initiatives

To improve reading culture and strengthen students' interest in learning, the programme organized a three-day Library Workshop involving **10 Education Facilitators** and programme staff members.

The workshop focused on effective library management systems, reading facilitation techniques and child-centred learning activities. Technical support and guidance were provided following school visits and assessment of existing reading practices.

10 schools established functional libraries, while **568 library sessions** were conducted using activities such as:

- Storytelling
- Reading aloud sessions
- Book discussions
- Creative writing
- Drawing and collage activities



Learning Gap Course and Mainstreaming of Children into Schools

The programme implemented Learning Gap Courses to support students facing academic challenges and children at risk of discontinuing education.

The learning support programme was conducted across **48 schools**, providing additional learning sessions for approximately **1.5 - 2 hours daily, five days per week**.



A total of **1,386 students** participated in learning support activities:



753 students from East Jaintia Hills



633 students from Eastern West Khasi Hills

Creative Group Activities for Holistic Child Development

The programme introduced **Creative Groups across all 48 schools**. Four creative groups were formed in each school, with weekly sessions conducted to encourage participation in co-curricular activities.

Activities included:

- ◆ **Arts and crafts**
- ◆ **Drawing and painting competitions**
- ◆ **Storytelling, Singing and dancing competitions**
- ◆ **Speech and communication exercises**
- ◆ **Outdoor learning activities**



320 sessions were successfully conducted. The activities strengthened creativity, teamwork, leadership abilities, communication skills and confidence among children while encouraging active participation in school activities.

Child Rights Awareness and Community Participation

Promoting awareness on child rights and strengthening community participation remained an important programme intervention.

A total of **560 Child Rights sessions** were conducted across intervention schools, for **896 children**.

Sessions focused on:

- **Right to education**
- **Child protection**
- **Child participation**
- **Safety and well-being**
- **Responsibilities of children**



31 School Management Committee meetings were conducted involving **539 members**, strengthening community ownership and encouraging active participation in school management and development activities.

FROM LEARNING GAPS TO DOUBLE PROMOTION

Under the Strengthening & Quality Education in Lower Primary Schools (**SQELPS**) project in East Jaintia Hills District, several students were identified as having difficulties in reading and basic numeracy. Although they were enrolled in Classes I to III, many struggled to read simple texts, solve basic mathematics problems and actively participate in classroom activities.

To support these children, Education Facilitators conducted daily Learning Gap Classes using the Teaching at the Right Level (TaRL) approach and child-friendly Teaching Learning Materials (TLMs). Lessons were planned according to the learning level of each child, helping them strengthen their basic reading and numeracy skills. With regular guidance, practice and encouragement from facilitators, teachers and parents, the students gradually gained confidence and developed a greater interest in learning.



The efforts brought encouraging results. The children showed significant improvement in their learning, became more active in class and attended school more regularly. As a result of their outstanding progress, **five students were awarded double promotions** by their schools.

Rosa Sana of Mukhaialong Government L.P. School was promoted from Class III to Class V. Eman Dkhar, Symbaiiai Siangshai and Niiiai Siangshai of Musnangrim Government L.P. School were promoted from Class I to Class III. Jackson Rymbai of Pamra Kmai Government L.P. School was promoted from Class III to Class V.



This achievement reflects the positive impact of targeted learning support and child-centred teaching methods. It also shows that with the right guidance and opportunities; every child can overcome learning challenges and reach their full potential.

“NEVER GIVE UP”



"I am very happy to be promoted to Class III and to secure a rank in my class. I thank everyone who supported me, especially Miss Lucy, our Education Facilitator, whose extra efforts helped me improve in my studies."

– Raplang Ryntathiang

Raplang Ryntathiang, an 11-year-old student of Lumsngur CHLP School, Patharlyndan, struggled academically and was retained in the same class for two years. Shy and lacking confidence, he rarely participated in classroom activities.

Through the support of the SQELPS project, regular Learning Gap Classes, and the Teaching at the Right Level (TaRL) approach, Raplang gradually improved his learning and confidence. He became more active in class, participated in school activities, and was even selected as Class Captain.

His hard work paid off when he secured 3rd Rank in his class at the end of the 2025 academic year. Raplang's achievement is a powerful example of how the right support and encouragement can help every child reach their potential.



School Education - Rilang Children's Home

Rilang Children's Home supported 22 children, all enrolled at H. Elias Higher Secondary School. Maintenance support came from the District Child Protection Office, while AIE, Germany funded their education. To strengthen academic performance, specialised tutors provided daily lessons in mathematics and science, supplemented by professional counselling, nutrition therapy and regular health screenings. The results were: a **100% exam pass rate for the academic year**, alongside marked improvements in wellbeing, self-esteem and health. Children also excelled beyond the classroom, winning top honours in district-level racing, poetry and drawing competitions.



YEAR IN NUMBERS

22

Children supported through school education in 2025

100%

exam pass rate for the academic year

3

District-level honours won – racing, poetry, and drawing



Rilang After-Care Home

PURPOSE

Rilang After-Care Home exists to provide continued support to orphan and semi-orphan boys who complete 18 years of age in the Children's Home and reach adulthood, while they continue their education or vocational training in schools, colleges, or universities.

PROGRAMME OVERVIEW

During the year 2025–26, the Home supported 17 boys, for two of whom the process of restoration was initiated. Sponsorship for their education was provided by AIE, Germany, while maintenance costs were met by the District Child Protection Office, Department of Social Welfare.

The year was a heartening one, with these young adults performing well in their studies and careers across a range of disciplines:

FIELD / INSTITUTION	PROGRESS
Internship – SOTT, Tamil Nadu	1 boy completing internship
B.Tech Civil Engineering – Kaziranga University, Assam	1 boy enrolled
B.Sc. Computer Application – Shillong	2 boys enrolled
Diploma in Electrical Engineering – Shillong Polytechnic	1 boy enrolled
Matriculation	2 boys passed in First Division
Vocational Training	1 boy trained as per his capacity
H. Elias School	All 9 boys passed their Annual Exams



PROGRAMMES UNDERTAKEN

Personality Development:

Two sessions: "Integrated Self: A Journey to Discovery" and "Developing Social Skills".

Medical Interventions:

Regular medical check-ups and prompt medical treatment whenever a boy fell ill.



Community Integration and Support:

Planned participation in community and social programmes to strengthen social belonging.

Vocational Training:

Skill-building during holidays in arts and crafts, computer skills, culinary skills, electrical work, sports, and more.

Connecting with the Divine:

Nurtured through prayer experiences and meditation.

Counselling and Life-Coping Skills:

Personal counselling and regular inspirational and motivational talks to build life-coping skills.



STAFFING

The Rilang After-Care Home is run by three dedicated staff members: a Coordinator, an In-charge, and a Counsellor. Their committed and well-planned work has been widely appreciated by the Department of Social Welfare, Government of Meghalaya.

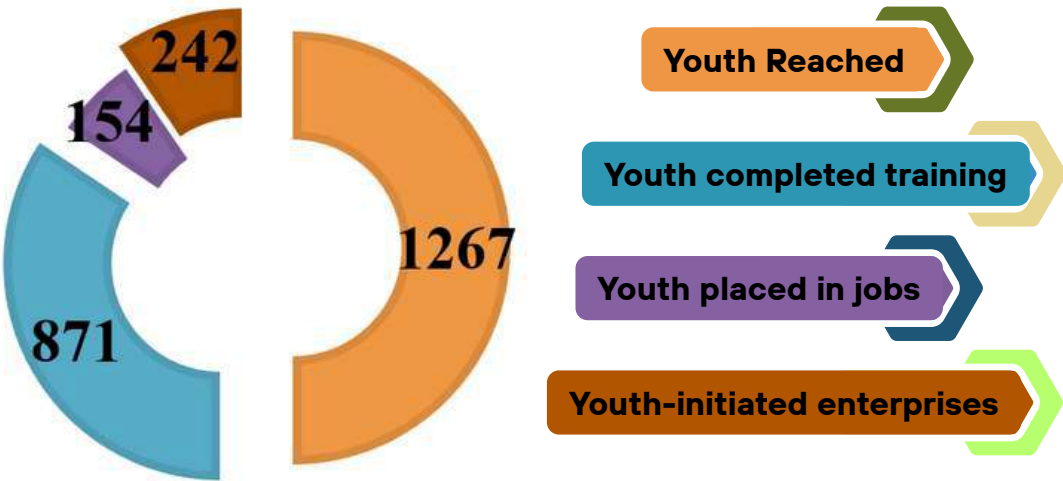


TECHNICAL AND VOCATIONAL EDUCATION TRAINING (TVET)

PROGRAMME OVERVIEW

The Technical and Vocational Education Training (TVET) Project programme focused on enhancing the employability and entrepreneurial capacities of young people through vocational skills development, employment support and institutional partnerships. Although the BMZ-supported project officially concluded on 31st May 2025, efforts towards project sustainability, stakeholder engagement, proposal development and partnership strengthening continued during the reporting period.

Through collaboration with vocational training centres, industry partners and government agencies, the programme directly **reached 1,267 youths**, contributing to improved technical skills, employment opportunities and sustainable livelihood outcomes.



Strengthening Partnerships through Stakeholder Conference

To strengthen institutional partnerships and explore future opportunities for youth development initiatives, a two-day Stakeholder Conference was organized on **14th April 2025** at **RKM Hall, BIDS Shillong**.

The programme brought together **22 participants**, including project staff and key stakeholders from government agencies and skill development institutions. Important representatives included officials from MSME and MSSDS, who shared insights on government schemes, pilot initiatives and available funding opportunities.



The conference created an interactive platform where participants discussed opportunities for collaboration, vocational training strategies and sustainable approaches to supporting young people in the Northeast region.

The discussions strengthened understanding regarding available government schemes and facilitated stronger institutional networking for future programme development.

TVET Project Closure and Celebration of Achievements

BIDS is celebrating the significant milestone of TVET Project on 29th May 2025 at the BIDS Auditorium. The event brought together more than **160 participants, including project beneficiaries, industry partners, entrepreneurs, government officials, project donors, staff members and well-wishers**.



The programme celebrated the achievements and contributions made throughout the project period through recognition and appreciation of young entrepreneurs and individuals who had successfully benefited from the project interventions.

Certificates and mementos were distributed to stakeholders and beneficiaries who demonstrated outstanding contributions and achievements.

The event not only marked the formal closure of the project but also served as a platform to recognize the collective efforts that contributed to the project's success.

Project Development Workshop

To ensure continuity and sustainability beyond the completion of the BMZ-supported project, a three-day Project Development Workshop was conducted from 4th – 6th November 2025 at RKM Conference Hall, BIDS Shillong.

The workshop involved **17 participants**, including senior management representatives, vocational centre coordinators, programme staff and partner organizations.

- **Review and assessment of previous TVET project achievements**
- **Identification of emerging needs among youth**
- **Strategic planning discussions**
- **Development of future project directions**
- **Collaborative group exercises**



A major outcome of the workshop was the identification of common goals and strategic priorities for developing a new vocational training initiative that responds to emerging labour market demands and supports the six Don Bosco Vocational Training Centres.

Entrepreneurship Awareness and Enterprise Promotion

An Entrepreneurship Awareness Programme (EAP) supported by the Ministry of Micro, Small and Medium Enterprises (MSME) was organized on 10th February 2026 at Don Bosco Tech, Nongstoin.



The programme involved *62 youth participants, including 30 male and 32 female participants*, demonstrating balanced participation and inclusive outreach.

- **Entrepreneurship development**
- **Self-employment opportunities**
- **Financial assistance schemes**
- **Credit linkage mechanisms**
- **Government support systems**
- **Business planning and enterprise management**



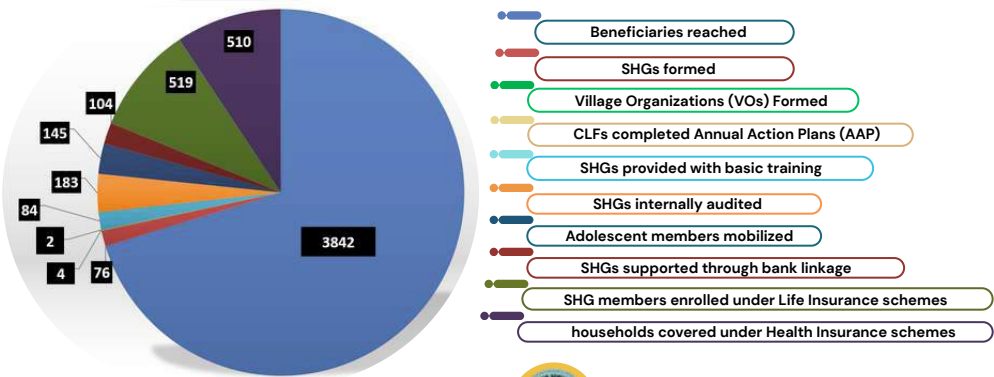
Representatives from North East Small Finance Bank and other agencies participated in the programme, creating opportunities for interaction between aspiring entrepreneurs and support institutions.

The programme strengthened awareness regarding entrepreneurial opportunities and encouraged participants to consider self-employment as a sustainable livelihood option.

National Rural Livelihoods Mission - Mawlai

PROGRAMME OVERVIEW

The NRLM Mawlai Programme, implemented by BIDS in partnership with the Meghalaya State Rural Livelihood Society (MSRLS), focused on strengthening community institutions, promoting sustainable livelihood opportunities, improving financial inclusion and enhancing social development among rural communities. Key interventions included strengthening Self Help Groups (SHGs), Village Organizations (VOs), Cluster Level Federations (CLFs), livelihood promotion activities, health and nutrition initiatives, gender awareness programmes and capacity-building efforts.



Strengthening Community Institutions and Livelihood Promotion

The programme facilitated the formation of **76 Self Help Groups (SHGs)** and **4 Village Organizations (VOs)** while continuing to strengthen the functioning and capacities of existing community institutions. A total of **84 SHGs received institutional strengthening support** and **183 SHGs underwent internal auditing processes**, improving transparency, accountability and financial management practices.



A Cadres Meeting, Enterprise Orientation Programme and New NRLM Office Blessing was conducted on 16th May 2025 at Mawtawar under Mawlai C&RD Block. The programme involved **40 participants**, including cadres, community representatives and block officials.

In addition, **145 adolescent members** were mobilized through peer groups, promoting greater youth participation and encouraging collaboration between young people and community institutions.

Financial Inclusion and Financial Literacy Promotion

A Financial Literacy Campaign (FLC) was organized in June 2025, reaching **120 participants** and more which includes SHG members, youth, cadres and community members. This campaign focused on financial management practices, savings, budgeting, tax literacy and responsible use of financial services.

As a results, **104 SHGs received support** through various stages of bank linkage. The programme further facilitated social protection coverage for community members through **529 Life Insurance enrolments** and **510 Health Insurance beneficiaries**, improving financial security among vulnerable households.



Promoting Environmental Awareness and Community Participation

Environmental sustainability was promoted through the observance of World Environment Day on 5th June 2025, involving **70 participants**, including youth, students, village leaders, programme staff and community members.



Activities such as cleaning drives and tree plantation initiatives were conducted at both block and Village Organization levels. These activities strengthened awareness regarding environmental conservation and promoted active community participation and ownership in maintaining cleaner and healthier environments.

Strengthening Governance and Institutional Ownership

Both Cluster Level Federations (CLFs) successfully conducted their Annual General Meetings (AGMs) involving more than **130 representatives from SHGs, Village Organizations, cadres and community institutions**.



The meetings reviewed annual progress, financial reports, and future priorities while strengthening transparency, accountability, and collective decision-making processes. During the year, both CLFs also successfully completed staff recruitment and appointment processes, further strengthening institutional systems and management structures.



Nutrition, Enterprise and Market Promotion

A Nutritionist Food Competition and Community Exhibition was conducted on 10th March 2026, with 7 participants showcasing traditional nutritious food preparations.



SHG product stalls generated ₹9,750 in sales. A Credit Camp sanctioned ₹7,50,000 in loan support. Notably, 14 SHG members participated in the SARAS Fair organized by MSRLS for the first time, gaining valuable market exposure and broader consumer reach.

SUSTAINABLE LIVELIHOOD THROUGH COMMUNITY PLANNING

JINGJAW BARIT SHG

Jingjaw Barit SHG of Madan Mawkhari successfully benefited through the Village Poverty Reduction Plan (VPRP) process and received support for establishing a Vermi Compost Unit through the Agriculture Department under Mawlai C&RD Block.



Following approval of the proposal, construction of the compost unit was completed and members received training on compost production and management techniques. Members subsequently began compost production activities aimed at promoting sustainable agricultural practices.

The initiative reduced dependence on chemical fertilizers while creating an additional source of livelihood for SHG members. More importantly, it demonstrated how community planning processes can effectively connect local needs with government support mechanisms.

IENGSKHEM SHG



Iengskhem Self Help Group from Mawlai Iewrynghep, formed on 1st August 2024, consists of eight women members who were previously engaged mainly in household responsibilities and dependent on family income

After forming the SHG, members initiated regular savings and internal lending practices that strengthened trust and collective responsibility among the group. Through an internal loan amounting to ₹6,000, members decided to establish a small enterprise producing handmade crochet products including hair clips, decorative items, and seasonal products.

Initially, products were marketed locally; however, members later participated in the SARAS Fair 2025 organized by MSRLS, where they earned a profit of more than ₹3,000.

National Rural Livelihoods Mission - Mawpat

PROGRAMME OVERVIEW

The NRLM Mawpat Programme continued to strengthen community institutions and enhance livelihood opportunities through social inclusion, financial inclusion, gender empowerment, health and nutrition interventions, and convergence initiatives. The programme emphasized strengthening SHGs, VOs, CLFs, and creating sustainable pathways for economic and social development.

37

SHGs Formed
Plus 3 Village Organizations established

389

SHGs Internally Audited
Improved transparency & accountability

279+290+121

Social Insurance Members Enrolled
PMJJBY, PMSBY & APY



2,050

Poshan Pakhwada Participants
Across 19 Village Organizations

337 SHGs

Gender Campaign — SHGs Trained
18 villages; 179 block-level participants

4,343

Total Direct Beneficiaries
Predominantly women (4,005)

MAJOR ACTIVITIES

Poshan Pakhwada Nutrition Campaign

The Poshan Pakhwada Campaign (8th – 22nd April 2025) reached 2,050 participants from 19 Village Organizations through awareness sessions, home visits, and community discussions.



The campaign focused on the critical importance of the first 1,000 days of life, maternal and child nutrition, healthy dietary practices, personal hygiene, and prevention and management of childhood illnesses.

Financial Inclusion & Credit Camps

Five quarterly Financial Literacy Credit Camps were conducted across three clusters, reaching more than 207 participants. Loans amounting to ₹95 lakh were sanctioned for 28 SHGs. Social protection enrolments included 279 members under PMJJBY, 290 under PMSBY, and 121 under APY. Support also covered new account opening, Aadhaar seeding, and digital transaction awareness.



Gender Awareness & Empowerment

A Block Level Campaign on Ending Gender-Based Violence was organized at Mawdiangdiang with 179 participants. International Women's Day was celebrated under the theme "Give to Gain" with 145 participants. A total of 337 SHGs received training on Gender-Based Violence awareness across 18 villages.



Livelihood Convergence

In partnership with the Veterinary Department, a Pig Insurance and Vaccination Programme was conducted at Mawlong Village, insuring and vaccinating 17 pigs and piglets for SHG members. A 6-day Mushroom Cultivation Training in partnership with RSETI involved 26 participants covering oyster, button, and shiitake mushroom cultivation alongside entrepreneurship development.



FAMILY COUNSELLING CENTRE (FCC)

PROGRAMME OVERVIEW

The Family Counselling Centre (FCC) provided psychosocial support, counselling services and awareness interventions aimed at promoting mental well-being, strengthening family relationships and addressing social and emotional challenges within communities. The Centre worked closely with schools, colleges, communities and partner organizations to create safe spaces for counselling while promoting emotional resilience and healthy social relationships.

138

New Cases Registered

141

Clients Counsellled

Women: 72 | Men: 31 | Youth: 23 | Children: 15

90

Individual Counselling Sessions

10

Group Counselling Sessions

11

Family Counselling Sessions

12

Awareness Programmes & Workshops

Across schools, colleges & community halls



Mental Health & Life Skills Education

Awareness sessions were conducted at DNS Wahlang Memorial School, Mawkhar and Divine Saviour School, covering emotional well-being, stress management, resilience, and coping mechanisms. Activities included mindfulness exercises, REBT techniques, and interactive group sessions.



The Centre also observed World Suicide Prevention Day on 10th September 2025 through a workshop at the Indian Institute of Professional Studies, featuring gratitude exercises and vision board activities around 'Reasons to Live.'

Substance Use & Community Outreach

Substance Use Disorder awareness programmes were organized at St. John Bosco Secondary School, Good Shepherd Higher Secondary School Jongksha, and during NRLM Mawpat adolescent programmes.



Domestic violence and reproductive health awareness sessions were conducted at Lapalang Community Hall and Mawlynrei Community Hall respectively. The Centre collaborated with interns from six institutions including St. Anthony's College, IGNOU, and Assam Don Bosco University.



SMALL GRANTS PROGRAMME (SGP)

Preserving Soil Fertility through Vermicomposting and Mixed Cropping

PROGRAMME OVERVIEW

The Small Grants Programme (SGP) focused on strengthening sustainable agricultural practices and restoring ecological balance through improved soil management, land restoration, and community-led farming systems. The programme worked across six villages under Mawlai C&RD Block - Mawsiatkhnam, Umrynjah, Nongkohlew, Umsaw Mawjynrong, Madan Mawkhar and Umphrew - addressing soil degradation, insecure land tenure, declining fertility and unsustainable agricultural practices.

1,624.44 ha

159.4 ha

8,720

372

100

135

75 SHGs + 6 VOs

569

Land Under Sustainable Practices

106.2% of target achieved

Land Restored

Ecological interventions including agroforestry

Saplings Planted

Plus 5,000 banana & 5,000 mulberry trees

Vermi-beds Established

318 households equipped

Formal Land Lease Agreements

10-year written agreements secured

Households Soil-Tested

Scientific monitoring introduced

SHGs & VOs Engaged

Unified Marketing Cooperative registered

Total Farmer Beneficiaries

525 women (92.3%) | 44 men



Land Tenure Reform

The programme facilitated *100 formal 10-year written lease agreements between tenant farmers and landowners*, witnessed by village headmen. This provided the legal security enabling farmers to invest in permanent soil restoration activities such as vermicomposting and agroforestry without fear of losing land access.



Vermicomposting & Organic Infrastructure

318 households were supported through establishment of 372 vermi-beds, distribution of 132 poly-tarps and provision of 20 kg composting worms per village. Exposure visits to RRTC gave farmers practical knowledge on organic farming. Communities gradually transitioned from chemically dependent farming toward sustainable systems using bio-inputs including Jeevamrit and Neemastra.



Agroforestry and Land Restoration

A total of **8,720 saplings** were planted with support from Social Forestry alongside **5,000 banana** and **5,000 mulberry trees**. These interventions restored **159.4 hectares of land**, created biological barriers against soil erosion and strengthened groundwater recharge.



Scientific Soil Testing and Local Expertise

135 farming households received scientific soil testing, enabling evidence-based crop management decisions. 18 community members received specialized training through Krishi Vigyan Kendra (KVK), Upper Shillong, and were developed as local soil sample collectors and community technical resource persons.



Unified Marketing Cooperative

A Unified Marketing Cooperative Society was successfully registered, bringing together **75 SHGs and 6 Village Organizations** under a common platform. The cooperative aims to improve market access, enhance bargaining power, and ensure that economic gains remain within women-led community institutions.



ACHIEVEMENTS AT GLANCE 2025-26

Based on the Annual Report for 2025-26, the Bosco Integrated Development Society (BIDS) has achieved significant milestones in its mission to empower marginalized communities.

- ◆ **Children's Rights and Welfare:** Through SQELPS interventions in 48 schools resulted in significant improvements at student, teacher and community levels. Students demonstrated increased confidence, improved communication skills and stronger participation in both classroom and co-curricular activities. School **attendance increased from 90.13% to 95.95%**, indicating greater motivation and engagement among learners. Teachers increasingly adopted learner-centred teaching methodologies, improving classroom interactions and creating more inclusive learning environments.
- ◆ **Women Empowerment:** Through NRLM in Mawlai and Mawpat villages - impacts achieved; reached to **4721 number of women** and **113 SHGs** newly formed, **7 newly formed VO** and **6 newly formed CLFs**. It helps in building capacity for fund management, organizational management, production, processing and marketing of goods.
- ◆ Soil Health improvement in **6 villages** under Mawlai C&RD Block through SGP project - soil health **1624.44 ha** improved **569 farmers** producing vermi-compost & **8720 tree saplings** planted.
- ◆ Through Technical and Vocational Education Training (TVET) Project programme, **871 youth were trained, 154 employed and 242 self-employed**.
- ◆ BIDS strengthened and initiated networking and collaboration with at least 15 government, non-government, development, CSR and institutional partners, namely Ministry of Micro, Small and Medium Enterprises (MSME), Meghalaya State Skill Development Society (MSSDS), Meghalaya State Rural Livelihoods Society (MSRLS), DREAM Mission – Government of Meghalaya, NABARD, District Commerce & Industries Centre (DCIC)/Industries Department, PRIME Meghalaya, Meghalaya Ecotourism and Protected Area Restoration Fund (MEPRF), ChildAid Network, Manos Unidas, SBI Foundation, Jaquar Foundation, Tata Steel Foundation and Barbeque Nation Hospitality Ltd., besides Salesian institutions, vocational training centres, banks, community institutions and other civil-society and industry partners.
- ◆ Completion of the BIDS' registration for SSE (Social Stock Exchange)
- ◆ Supported SDB centres in Mizoram by facilitating relief project and by preparing for legal compliance and documentation of Don Bosco Lawngtlai.





The Bosco Integrated Development Society (BIDS) continues its mission of empowering communities, fostering entrepreneurship and addressing pressing social challenges in Meghalaya. For the financial year 2025-26, BIDS has outlined a set of strategic initiatives aimed at promoting livelihoods, supporting vulnerable groups and building sustainable models of development. The following are the key focus areas for the year ahead:

1 Strengthening Linkages for programmes and projects in Meghalaya with;

- ✓ Forest Department for bidding for projects in Khasi and Jaintia Hills Districts.
- ✓ NABARD effectively implementing the recently approved projects and bidding for TRIBES project in the West Jaintia Hills District.
- ✓ DREAM for making awareness, engaging village communities and especially the children and the children's club to prepare action plans and crate safety-net against drug menace.
- ✓ NERCORMS for taking up Agro-forestry, Eco-tourism programmes.

2 Extending services of BIDS

Extending services of BIDS to and build the capacities of one organization per region of the Province of Shillong to act as the hub for other Salesian Centres in the region.

3 Strengthening BIDS' System

Internally strengthening the systems for better management of Human Resource.

4 Creating a model for Higher Secondary School

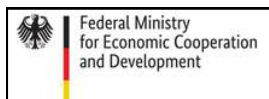
Creating a model Higher Secondary School at Saphai out of the existing Sacred Hear High School, Saphai village existing.

Our Partners In Development

OUR FUNDING PARTNERS



Directorate of Social Welfare &
District Social Welfare,
Government of Meghalaya



National Bank for
Agriculture & Rural
Development



National Rural Livelihood
Mission



OUR COLLABORATORS



Motivate
Educate
Build Skill





Nurturing Potential, Sustaining Progress

